



Black Legal Action Centre

Suite 1509 – 180 Dundas Street West • Toronto • Ontario • M5G 1Z8

Position: Staff Lawyer – General
Duration: Contract – six months (with possibility of extension or renewal)
Reports to: Executive Director & General Counsel (EDGC)

The Black Legal Action Centre (BLAC) is an independent not-for-profit community legal clinic mandated to combat individual and systemic anti-Black racism through the provision of legal services to members of Ontario’s Black communities, including engagements in advocacy, community development, law reform, test case litigation, and public legal education.

BLAC’s service delivery model is anchored in a walk-in/telephone, intake system that results in community members receiving legal information, brief legal advice, continued legal representation and/or referrals.

PURPOSE OF POSITION

BLAC provides legal services to qualified persons that have experienced anti-Black racism in the areas of human rights, housing, education, income assistance, police interactions, prison law and immigration.

A staff lawyer provides summary legal advice and legal representation to Black community members in the assigned areas. This person will also engage in delivering public legal education and community outreach programs.

MINIMUM HIRING REQUIREMENTS

The candidate must:

- Be a member of the Law Society of Ontario in good standing.
- Have two years or more practice experience.
- Demonstrate a commitment to community and/or legal work related to anti-Black racism, human rights and/or anti-discrimination.
- Have the ability to prepare submissions and effectively present complex legal issues to a variety of audiences.
- Have demonstrated ability to work collaboratively within a multi-disciplinary team.
- Have demonstrated computer literacy skills.

The ability to communicate in French and English is desirable.

The annual salary range is \$80,000.00 to \$95,000.00 depending on the Candidate’s years of experience and the clinic’s budget. The successful Candidate will work from BLAC’s office at the above address.

Please email a cover letter and your resume to the attention of the EDGC, with the subject: Application – Staff Lawyer, to demar.hewitt@blac.clcj.ca on or before **October 31, 2024**.

BLAC is an equal opportunity employer and is committed to establishing and maintaining a diverse and inclusive workplace. BLAC encourages applications from equity seeking groups including but not limited to individuals of indigenous descent, all identities and self-expressions, persons with disabilities, members of racialized communities, and people of diverse faiths, creeds, culture and origin.

Website: www.blacklegalactioncentre.ca

Email: info@blac.clcj.ca

Phone: 416-597-5831 • Toll Free: 1-877-736-9406 • TTY 1-800-855-0511 • Correctional Facilities: 1-877-279-0680